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FM AMEMBASSY BAGHDAD
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INFO RUCNRAQ/IRAQ COLLECTIVE PRIORITY

2005 MAR -1 PM 2:02

UNCLAS BAGHDAD 000861

E.O. 12958: DECL: N/A
TAGS: PGOV, PINS, PMIL, PCRM, ECON, MARR, IZ

SUBJECT: U.S. MILITARY PERSONNEL SUPPORT FOR IRAQI DEFENSE
AND INTERIOR MINISTRIES

1. **SUMMARY:** EMBASSY BAGHDAD APPRECIATES THE DEPARTMENT OF DEFENSE'S OFFER TO PROVIDE MILITARY PERSONNEL SUPPORT TO TEMPORARILY FILL CRITICAL VACANCIES IN THE IRAQ RECONSTRUCTION MANAGEMENT OFFICE (IRMO). THIS CABLE CLARIFIES THE FINAL REQUIREMENT TO TEMPORARILY FILL SIX CIVILIAN BILLETS WITH SHORT-TERM DETAILEES FROM THE U.S. DEPARTMENT OF DEFENSE. THESE DETAILEES WOULD SERVE FOR NOT MORE THAN 90 DAYS IN SUPPORT OF THE IRAQI MINISTRY OF INTERIOR (MOI) AND MINISTRY OF DEFENSE (MOD). DETAILS REGARDING THESE POSITIONS FOLLOWS. THIS CABLE HAS BEEN CLEARED BY MNF-I. END SUMMARY.

2. **BACKGROUND:** THE JANUARY 2005 ASSESSMENT PERFORMED BY GENERAL GARY LUCK DETERMINED THAT CRITICAL VACANCIES WITHIN IRMO NEEDED TO BE FILLED IMMEDIATELY. IT WAS ASSESSED THAT IRMO'S ABILITY TO EFFECTIVELY TRAIN AND EQUIP IRAQI SECURITY FORCES (ISF) WITHIN THE IRAQI MOI AND MOD IS BEING HAMPERED BY DELAYS IN RECRUITING AND DEPLOYING PERMANENT CIVILIAN PERSONNEL FOR VACANCIES WITHIN THE IRMO MOI AND MOD TEAMS. END BACKGROUND.

3. **TEMPORARY FILLS OFFERED:** IN EARLY FEBRUARY, THE SECRETARY OF DEFENSE OFFERED THE SUPPORT OF THE DEPARTMENT OF DEFENSE TO TEMPORARILY FILL KEY VACANCIES. SINCE THEN, THE JCS, CENTCOM, AND MNF-I HAVE BEEN WORKING WITH POST TO IDENTIFY KEY VACANCIES AND PROVIDE SUITABLE MILITARY DETAILEES.

4. **CURRENT PERSONNEL LEVELS:** SINCE JANUARY 2005, THE NUMBER OF VACANCIES WITHIN IRMO MOI AND MOD HAVE BEEN REDUCED AS

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THE STATE DEPARTMENT'S RECRUITING PROCESS HAS ACCELERATED THE DEPLOYMENT OF PERMANENT AND CONTRACTOR FILLS.

A. IRMO MOI PERSONNEL STRENGTH: THE CURRENT AUTHORIZED POSITIONS FOR IRMO MOI IS 51 OF WHICH 34 (67 PERCENT) ARE ON HAND IN IRAQ. THIS LEAVES A TOTAL OF 17 VACANT POSITIONS, OF WHICH THE DEPARTMENT OF STATE HAS IDENTIFIED 13 PERMANENT CIVILIAN FILLS (TITLE 5 SECTION 3161 EMPLOYEES).

B. IRMO MOD PERSONNEL **STRENGTH**: THE CURRENT AUTHORIZED POSITIONS FOR IRMO MOD IS 22 OF WHICH 20 (90 PERCENT) ARE ON **HAND** IN IRAQ. THIS LEAVES A TOTAL OF TWO VACANT POSITIONS, OF WHICH THE DEPARTMENT OF STATE HAS IDENTIFIED NO PERMANENT CIVILIAN FILLS (TITLE 5 SECTION 3161 EMPLOYEES).

5. CURRENT PERSONNEL REQUIREMENTS: AS OF FEBRUARY 26, IRMO AND MNF-I HAVE AGREED THAT SIX POSITIONS WITHIN IRMO MOI AND MOD REQUIRE IMMEDIATE SHORT-TERM FILLS BY DOD DETAILEES. THESE POSITIONS MUST BE FILLED FOR UP TO 90 DAYS PENDING THE COMPLETION OF THE STATE DEPARTMENT RECRUITMENT AND DEPLOYMENT PROCESS FOR PERMANENT CIVILIAN FILLS. THE POSITIONS AND CURRENT STATUS ARE LISTED BELOW:

A. LOGISTICS PROGRAM COORDINATOR (03/04/E7/8 LEVEL). WORKS ON BUILDING LOGISTICS CAPACITY AT MOI. TO BE FILLED BY A MAJOR FROM R AND S LATER THIS WEEK. THE CANDIDATE IS ALREADY IN THE INTERNATIONAL ZONE.

B. LOGISTICS PROGRAM COORDINATOR (2). SECOND BILLET WITH THE SAME JOB DESCRIPTION AS PARA 5A. WILL BE FILLED BY AN INBOUND U.S. MARINE CORPS GUNNERY SERGEANT WHO IS SCHEDULED TO ARRIVE IN THEATER LATER THIS WEEK.

C. FACILITY PROTECTION SERVICE DIRECTOR - (05/6). OVERSEE FPS PROGRAM, CRITICAL WITH MOI LEADING ROLE IN ITG PROTECTION. TO BE FILLED BY COLONEL CHUCK MITCHELL NLT MARCH 7TH WHO IS CURRENTLY SERVING AS THE IG. REPLACEMENT ARRIVES THIS WEEK.

D. INFORMATION MANAGEMENT TECHNICAL ADVISOR - (03/4, E7/8). CREATE INFORMATION MANAGEMENT FOR MOI HUMAN RESOURCES, FINANCE AND LOGISTICS. WILL BE FILLED BY MNF CIS MAJOR MATTINGLY WHO IS CURRENTLY IN THE INTERNATIONAL ZONE. EXPECT TO REPORT NO LATER THAN MARCH 5TH.

E. MOD ADVISOR TO THE DIRECTOR OF LOGISTICS (05/06). THIS POSITION WAS ADDED FEBRUARY 27TH AND WILL BE FILLED BY A MNSTC-I COLONEL PROVIDED FROM CFLCC. HE WILL BE ABLE TO REPORT THIS WEEK.

F. MOD ADVISOR TO THE DIRECTOR OF ACQUISITION- (05/06). REQUEST THAT JCC-I IDENTIFY A NAME TO SERVE IN THIS 90-DAY



TASKER. MNF-I NO LONGER HAS ACQUISITION OFFICERS ON THEIR DOCUMENT.

6. THIS CABLE HAS BEEN JOINTLY CLEARED BY THE DIRECTOR OF IRMO AND MNF-I (DEPUTY CHIEF OF STAFF FOR POLITICAL MILITARY AFFAIRS).

7. POINT OF CONTACT. THE POINT OF CONTACT WITHIN IRMO FOR THESE POSITIONS IS MAJOR GENERAL ROBERT HEINE, DIRECTOR OF OPERATIONS, IRMO, HEINERL@STATE.GOV OR COMMERCIAL 703-343-8472.

NEGROPONTE

SECDEF V2

ACTION

INFO CHAIRS(*) SECDEF-C(1) SECDEF-C(*)
ASD:PA-SMTP(*) DIR:PAE-RAM(*) USDP:ESC(*)
ESC-SMTP(*) ESC AGENT EURASIA(*) SECDEF-C(*)
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